

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 1-CA-43780	Date Filed 2/14/2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer The Dipwell Company	b. Number of Workers Employed 4
c. Address (street, city, State, ZIP, Code) 106 Industrial Drive Northampton, Mass. 01060	d. Employer Representative Lynn Perry Aldstat
	e. Telephone No. (413)587-4673
	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify Principal Product or Service production of stainless steel running wells
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) On (b) (6), (b) (7)(C), 2007 I believe I was dismissed unfairly due to consorted behavior. I organized a written complaint of our issues with the other employees to meet with our employer. The complaint was about not having received our annual raises, not having any of our prior complaints addressed, and there not being any communication between the office and the shop. In the past I and other employees have made efforts to fix our own issues at the request of our employer but without the support from any authority figure the attempts did not work. None of the issues were resolved and certain problems were getting worse so I confronted my employer again to let (b) (6), (b) (7)(C) know that I was very displeased. At that point (b) (6), (b) (7)(C) told me to start training other employees to do my job. I told (b) (6), (b) (7)(C) would need to tell them to be trained at my job since on prior dates I had asked other and they did not want to. There is no shop supervisor so I did not have the authority to tell any other employee what to do. The next day I was fired.	
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
	Fax No.
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION (b) (6), (b) (7)(C) that the statements are true to the best of my knowledge and belief.	
(Title, if any)	
Address (b) (6), (b) (7)(C)	Fax No. (b) (6), (b) (7)(C)
	February 09, 2007
	(Telephone No.) Date

INTERNET
FORM NLRB-501
(11-94)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
1-CA-43819Date Filed
3/15/2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <u>Sibling Rivalry</u>		d. Number of Workers Employed <u>25 people</u>	
c. Address (street, city, State, ZIP, Code) <u>525 Tremont Street Boston, MA 02116</u>		e. Telephone No. <u>617-338-5338</u>	
f. Type of Establishment (factory, mine, wholesaler, etc.) <u>Food industry</u>		g. Identify Principal Product or Service <u>Fine dining establishment Dinner</u>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) <u>Work and personal safety, unlawfully terminated</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. <u>Discriminatory references</u>			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)			

Issued 3/15/2007

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

B. DECLARATION

(b) (6), (b) (7)(C) read the above charge and that the statements are true to the best of my knowledge and belief.

By _____
(Name of person making charge)

(Title, if any)

Address (b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)
(Telephone No.)03-08-07
Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 1-CA-43826	Date Filed 3/19/2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Sinclair Broadcast Group d/b/a/ WGME-TV	b. Number of Workers Employed approximately 75
c. Address (street, city, State, ZIP, Code) 1335 Washington Ave Portland, ME 04103	d. Employer Representative Terry Cole
	e. Telephone No. (207)797-1313 Fax No. (207)878-3505
f. Type of Establishment (factory, mine, wholesaler, etc.) Television Broadcasting	g. Identify Principal Product or Service Television Broadcasting
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) On or about September 15, 2006, (b) (6), (b) (7)(C) discussed (b) (6), (b) (7)(C) with employees of the bargaining unit. Thereafter, on (b) (6), (b) (7)(C), 2006 the Employer issued a disciplinary notice to (b) (6), (b) (7)(C) threatening (b) (6), (b) (7)(C) with punishment in the event (b) (6), (b) (7)(C) continued to so (b) (6), (b) (7)(C).	
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Electrical Workers, Local 1837 AFL-CIO	
4a. Address (street and number, city, State, and ZIP Code) 16 Old Winthrop Road, Suite 1 Manchester, ME 04351	4b. Telephone No. 623-1030 Fax No. 207-879-2447
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Electrical Workers	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (Signature of representative or person making charge) Address P.O. Box 1400, Portland, ME 04104	Attorney Fax No. 207-879-2447 207-879-1556 (Telephone No.) (Title, if any) 3/14/07 Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

issued 3/20/07 KK

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 2012

DO NOT WRITE IN THIS SPACE

Case

1-CA-43869

Date Filed

11 4/6/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Nu Visions Manufacturing LLC		b. Number of workers employed 300+
c. Address (Street, city, state, and ZIP code) 225 Carando Drive Springfield, MA 01104	d. Employer Representative Steve Puddles	e. Telephone No. (413)736-2121 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) defense/medical contractor		g. Identify principal product or service manufacturing
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON MARCH 22 2007 AT THE START OF MY WORK SHIFT 3:30 PM I CLOCKED IN AT THE TIME STATION APPROX 5-TO-8 MINUTES AFTER I WAS ESCORTED BY THE DEPARTMENT MANAGER TO THE HUMAN RESOURCES DEPARTMENT.

THE (b) (6), (b) (7)(C) PULLED A YELLOW ENVELOPE OUT OF (b) (6), (b) (7)(C) DESK AND I THOUGHT I WAS GETTING A PROMOTION, INSTEAD (b) (6), (b) (7)(C) OPENED THE ENVELOPE AND I WAS INFORMED THAT MY JOB HAD BEEN TERMINATED, AT THIS POINT I EXPLAINED THAT I HAD SENIORITY OVER TWO OTHER WORKERS THAT DO THE SAME WORK BUT THE MANAGER (b) (6), (b) (7)(C) SAID THAT THE DECISION HAD ALREADY BEEN MADE AND I HAD NO SAY IN THE MATTER, THIS (b) (6), (b) (7)(C) HAS ALWAYS BEEN A HATEFULL RACIST TYPE OF PERSON SINCE THE DAY I STARTED WORKING AT THIS CO (b) (6), (b) (7)(C) SHARED A COMMON GOAL ALONG WITH (b) (6), (b) (7)(C) AND (b) (6), (b) (7)(C) TO HOLD BACK CERTAIN TYPES OF ETHNIC PEOPLE WHO THEY DID NOT LIKE OR THEY CONSIDERED A THREAT, MY TERMINATION WAS BASED ON A LONG TERM SERIES OF EVENTS BASED ON SAFETY PROBLEMS REQUESTING PROMOTION TO ADVANCED JOBS, AND HAVING TO FILE A POLICE REPORT AGAINST A SUPERVISOR FOR THREATING ME ON THE JOB SITE, THAT SUPERVISOR SAID (b) (6), (b) (7)(C) WOULD SEE TO MY TERMINATION BY GOING THROUGH OTHER SUPERVISORS, MANAGERS.

CLAIM FOR WEEKLY INCOME SUPPORT

BASED ON THE LAST-PAY-CHECK I WAS GIVEN MY WAGES WHERE AT AN HOURLY RATE OF \$ 12.24 PER HOUR, OR \$ 25,482.00 PER YEAR IN ORDER FOR ME TO REACH FULL RETIREMENT AGE I WOULD HAVE TO WORK FOR 24 MOOR YEARS, SO \$ 25,428.00 PER YEAR X 24 YEARS = \$610, 272.00 MAX

TOTAL AMOUNT DUE \$610,272.00

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

(b) (6), (b) (7)(C)

6. DECLARATION

I declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(Telephone No.)

4/3 / 07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Issued 01-2007-0444
4/6/2007

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

1-CA-43870

Date Filed

4/6/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Nu Visions Manufacturing LLC GOLDEN-GATE-CAPITAL		b. Number of workers employed 300+
c. Address (Street, city, state, and ZIP code) ONE-EMBARCADERO-CENTER, 33 RD FLOOR SAN-FRANCISCO, CA 94111	d. Employer Representative Steve Puddles	e. Telephone No. 1 (415) -627-4500. Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) defense/medical contractor		g. Identify principal product or service manufacturing
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON MARCH 22 2007 AT THE START OF MY WORK SHIFT 3:30 PM I CLOCKED IN AT THE TIME STATION APPROX 5-TO-8 MINUTES AFTER I WAS ESCORTED BY THE DEPARTMENT MANAGER TO THE HUMAN RESOURCES DEPARTMENT.

THE (b) (6), (b) (7)(C) PULLED A YELLOW ENVELOPE OUT OF (b) (6), (b) (7)(C) DESK AND I THOUGHT I WAS GETTING A PROMOTION, INSTEAD (b) (6), (b) (7)(C) OPENED THE ENVELOPE AND I WAS INFORMED THAT MY JOB HAD BEEN TERMINATED, AT THIS POINT I EXPLAINED THAT I HAD SENIORITY OVER TWO OTHER WORKERS THAT DO THE SAME WORK BUT THE MANAGER (b) (6), (b) (7)(C) SAID THAT THE DECISION HAD ALREADY BEEN MADE AND I HAD NO SAY IN THE MATTER, THIS (b) (6), (b) (7)(C) HAS ALWAYS BEEN A HATEFULL RACIST TYPE OF PERSON SINCE THE DAY I STARTED WORKING AT THIS CO (b) (6), (b) (7)(C) SHARED A COMMON GOAL ALONG WITH (b) (6), (b) (7)(C) AND (b) (6), (b) (7)(C) TO HOLD BACK CERTAIN TYPES OF ETHNIC PEOPLE WHO THEY DID NOT LIKE OR THEY CONSIDERED A THREAT, MY TERMINATION WAS BASED ON A LONG TERM SERIES OF EVENTS BASED ON SAFETY PROBLEMS REQUESTING PROMOTION TO ADVANCED JOBS, AND HAVING TO FILE A POLICE REPORT AGAINST A SUPERVISOR FOR THREATING ME ON THE JOB SITE, THAT SUPERVISOR SAID (b) (6), (b) (7)(C) WOULD SEE TO MY TERMINATION BY GOING THROUGH OTHER SUPERVISORS, MANAGERS.

CLAIM FOR WEEKLY INCOME SUPPORT

BASED ON THE LAST-PAY-CHECK I WAS GIVEN MY WAGES WHERE AT AN HOURLY RATE OF \$12.24 PER HOUR, OR \$25,482.00 PER YEAR IN ORDER FOR ME TO REACH FULL RETIREMENT AGE I WOULD HAVE TO WORK FOR 24 MOOR YEARS, SO \$25,428.00 PER YEAR X 24 YEARS = \$610,272.00 MAX

TOTAL AMOUNT DUE \$610,272.00

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print type name and title or office, if any)

(b) (6), (b) (7)(C)

(fax) () -
(b) (6), (b) (7)(C)

4/3 / 07

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

01-2807-0444

Signed 4/6/2007

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 1-(A)-43888	Date Filed 4/18/2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Smiles Preschool	b. Number of Workers Employed 40	
c. Address (street, city, State, ZIP, Code) 195 Dudley Street Roxbury, MA 02119	d. Employer Representative Calvin McMillin, Manager/Director	e. Telephone No. 617-427-5226 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) school	g. Identify Principal Product or Service child care/education	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) On about (b) (6), (b) (7)(C) 2007, the Employer terminated my employment in retaliation for my protected concerted activity of my raising to management, on behalf of myself and other workers, issues related to poor working conditions in the kitchen.		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION (b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief. By _____ Address (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) _____ (Telephone No.) _____ Date 4/18/07		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Signed 4/18/2007

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

1-CA-44000

Date Filed

6/25/2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <i>New England Conservatory of Music</i>	b. Number of Workers Employed <i>500</i>
c. Address (street, city, State, ZIP, Code) <i>290 Huntington Ave Boston, MA 02115</i>	d. Employer Representative <i>Bob Woodcock</i>
e. Telephone No. <i>(617) 585-1185</i>	f. Fax No. <i>(617) 362-0500</i>
f. Type of Establishment (factory, mine, wholesaler, etc.) <i>School</i>	g. Identify Principal Product or Service <i>education</i>
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

The employer ^{is} ~~was~~ discriminating against me by imposing harsher discipline, criticism and scrutiny, in part, because I encourage other employees to speak up to management about working conditions.

Issued 6/27/2007

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street, city, State, ZIP, Code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I declare that the facts stated in this charge are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(Title, if any)

6/25/07
Date

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

1-CA-44063

Date Filed

7/23/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer North Shore Shuttle		b. Number of workers employed 500 150
c. Address (Street, city, state, and ZIP code) 202 Tedesco Rd Marblehead MA	d. Employer Representative Scott Comier	e. Telephone No. (781)631-8660 Fax No. (781)639-6251
f. Type of Establishment (factory, mine, wholesaler, etc.) transportation company		g. Identify principal product or service transportation services
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the Employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) engaging in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

7 18 07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Issued 7/24

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

1-CA-44080

Date Filed

11/7/27/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Hometown Auto Framingham d/b/a Framingham Nissan		b. Number of workers employed 60
c. Address (Street, city, state, and ZIP code) 571 Worcester Rd Framingham MA 01701-	d. Employer Representative Joe Shaker	e. Telephone No. (508)872-7600 Fax No. () - n/a
f. Type of Establishment (factory, mine, wholesaler, etc.) auto dealer	g. Identify principal product or service auto sales	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the Employer terminated employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) engaging in protected, concerted activities.

On or about (b) (6), (b) (7)(C) 2007, the Employer, through (b) (6), (b) (7)(C) made statements that restricted employees' Section 7 rights.

Signed 7/27/2007

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.
(Signature) Laura Gorman An Individual
(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

7/27/2007

Address

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
1-CA-44114

Date Filed
8/13/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MERRIMACK Valley Nutrition Program		b. Number of workers employed UNKNOWN
c. Address (Street, city, state, and ZIP code) 57 River Rd, Andover, MASS 01810	d. Employer Representative William Cutler	e. Telephone No. 978-686-1422
f. Type of Establishment (factory, mine, wholesaler, etc.) MEALS ON WHEELS Program	g. Identify principal product or service Food Distributor to Seniors	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I WAS Illegally fired on (b) (6), (b) (7)(C) 2007 along with four of my (b) (6), (b) (7)(C) There WAS NO warning and WAS unjustified. I believe it was concerted Protected Activity

Issued 8/14/2007

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. (b) (6), (b) (7)(C)

Fax

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I declare that the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(fax)

(b) (6), (b) (7)(C)

8-9-07
(date)

INTERNET
FORM NLRB-501
(0-07)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
1-CA-44123Date Filed
Aug. 20, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Square One (Formerly Springfield Day Nursery)		b. Number of workers employed 100
c. Address (Street, city, state, and ZIP code) 947 Main St. Springfield, MA 01103	d. Employer Representative Patricia Guenette	e. Telephone No. (413) 732-5183 Fax No. (413) 739-0310
f. Type of Establishment (factory, mine, wholesaler, etc.) Child Care Program	g. Identify principal product or service Child Care	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>3 and 5</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about <u>(b) (6), (b) (7)(C)</u> 2007 the employer, by its officers, agents and representatives, cut the hours of an employee, <u>(b) (6), (b) (7)(C)</u> who had become eligible for Union membership due to an increase in <u>(b) (6), (b) (7)(C)</u> hours. When the Union submitted <u>(b) (6), (b) (7)(C)</u> signed card, the employer claimed <u>(b) (6), (b) (7)(C)</u> was not eligible. The employer then cut <u>(b) (6), (b) (7)(C)</u> hours and issued a directive to prevent <u>(b) (6), (b) (7)(C)</u> from working available relief hours. Over the past six months, the employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 or the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO Local 2322		
4a. Address (Street and number, city, state, and ZIP code) 4 Open Square Way Holyoke, MA 01040	4b. Telephone No. (413) 534-7600 Fax No. (413) 534-7611	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>D. Brock Bell</u> Organizer/Service Representative (signature of representative or person making charge) (Print type name and title or office, if any) Address <u>70 Potwine Lane Amherst, MA 01002</u> (Telephone No.) <u>(413) 534-7611</u> <u>(413) 534-7600</u> 8-17-07 (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Issued 8/21

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
1-CA-44213

Date Filed
Oct. 2, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Fletcher Allen Healthcare		b. Number of workers employed 6000+
c. Address (Street, city, state, and ZIP code) 11 Colchester Avenue Burlington Vermont 05401	d. Employer Representative Ron Emley Human Resources	e. Telephone No. 847-2179
f. Type of Establishment (factory, mine, wholesaler, etc.) Healthcare	g. Identify principal product or service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Protected concerted activity of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Was retaliated against and terminated for reporting safety, work condition, & pay concerns to management and Human Resources.

Dated 10/4/2007

3. Full name of each filed charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. If it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By **(b) (6), (b) (7)(C)** I read the above charge and that the statements are true to the best of **(b) (6), (b) (7)(C)** (Print name and title or office, if any)

Address **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)** **10/1/07** (Telephone No.) (date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

1-CA-44238

Date Filed

10/15/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

ADC, Inc.

b. Number of workers employed

Greater than 50

c. Address (Street, city, state, and ZIP code)

95 Washington Street
Tewksbury, MA 01876

d. Employer Representative

e. Telephone No.

978-640-0111

Fax No.

f. Type of Establishment (factory, mine, wholesaler, etc.)

Cable/Internet Installation

g. Identify principal product or service

Installation of cable/internet equipment and service

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) Discrimination of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The employee was terminated from employment after attempting to hold a meeting with other tech employees to discuss and react to employer's announcement of a change in the method and manner of compensation for tech installation employees. The date of my termination was (b) (6), (b) (7)(C), 2007.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

c/o Attorney Kenneth M. Homsey
209 Broadway
Methuen, MA 01844

4b. Telephone No.

978-682-7273

Fax No.

978-794-4785

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax)

(Telephone No.)

(date)

10/11/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Issued 10/1/06

INTERNET
FORM NLAB-601
(8-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case
1-CA-44242

Date Filed
10/12/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Precision Painting and Decorating		b. Number of workers employed 2
c. Address (Street, city, state, and ZIP code) 190 East Street Granby MA 01033	d. Employer Representative Tony Turzee	e. Telephone No. 413-746-1219 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Paint contractor-union	g. Identify principal product or service Paint and spray applications	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The employer failed to pay all wages for hours worked. The employer incorrectly paid wages and omitted benefits. The employer did not provide timely pay and omitted explanation (pay stubs) and deducted erroneous monies during my employ. Upon inquiry, the employer wrongfully terminated my employ. During my employ, the employer displayed verbal and physical abuse.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

48. A

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

DC 35 Painters and Allied Trades

6. DECLARATION

(b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
(Telephone No.)

10-11-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Issued 10/17

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case

1-CA-44264

Date Filed

10/23/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

TELEFUND

b. Number of workers employed

20 - 30

c. Address (Street, city, state, and ZIP code)

59 TEMPLE PL.
BOSTON, MA

d. Employer Representative

A J HARNES, Director

e. Telephone No.

617 292 7700

Fax No.

f. Type of Establishment (factory, mine, wholesaler, etc.)

TELEMARKETING

g. Identify principal product or service

FUNDRAISING

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

IN OR ABOUT FRIDAY (b) (6), (b) (7)(C) 2007, THE ABOVE-NAMED EMPLOYER, TELEFUND TERMINATED THE EMPLOYMENT OF (b) (6), (b) (7)(C) DUE TO (b) (6), (b) (7)(C) (CONCERNED) PROTECTION ACTIVITY.

3. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

(charge)

(Print type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(fax)

(b) (6), (b) (7)(C)

(telephone No.)

10/16/2007

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Issued 10/24/2007

INTERNET
FORM NLRB-501
(8-07)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case

1-CA-44267

Date Filed

Oct. 26, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Chow Fun Food Group		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 201 Wayland Avenue Providence, RI 02906	d. Employer Representative John Elkay, President/Owner Ed Gerstein, Attorney	e. Telephone No. 401-453-2077 Fax No. 401-453-9918
f. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	g. Identify principal product or service Food/Liquor	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8A(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2007, the employer terminated its employee, (b) (6), (b) (7)(C) because (b) (6) engaged in concerted activities with other employees for their mutual aid and protection, and to discourage other employees from engaging in such activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) charge and that the statements are true to the best of (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

(Fax)

(Telephone No.)

10/26/07

(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

David 10/26

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
1-CA-44295Date Filed
Nov. 13, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Chow Fun Food Group		b. Number of workers employed /
c. Address (Street, city, state, and ZIP code) 201 Weyland Ave., Providence, RI, 02906	d. Employer Representative	e. Telephone No. (401) 453-2077 Fax No. () -
f. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	g. Identify principal product or service Food and Beverage	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) I, (b) (6), (b) (7)(C) was terminated by my employer because I engaged in concerted activities with other employees for our mutual aid and protection, and to discourage other employees from engaging in such activities.

Issued 11/14

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.
(b) (6), (b) (7)(C)Fax No.
() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I declare the above charge and that the statements are true to the best of my knowledge and belief.

By _____
(signature of charging party)

(Print name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

11 Nov 2007
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 161 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
1-CA-44313

Date Filed
11/16/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Envirotech Cleaning Air, Inc.		b. Number of workers employed 15-20
c. Address (Street, city, state, and ZIP code) 10 Spencer Street Stoneham, MA 02186-2616	d. Employer Representative Dennis Mitchell	e. Telephone No. 800-698-1300 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Duct Cleaning/Mold Remediation	g. Identify principal product or service Duct Cleaning/Mold Remediation	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (b)(6), (b)(7)(C) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b)(6), (b)(7)(C), 2007, the above named Employer discharged its employee, (b)(6), (b)(7)(C), because of (b)(6), (b)(7)(C) protected concerted activities.

Signed 11/21/2007

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b)(6), (b)(7)(C) and that the statements are true to the best of my knowledge and belief.
An Individual
(Print/type name and title or office, if any)
Address (b)(6), (b)(7)(C) (b)(6), (b)(7)(C) 11/16/07
(telephone No.) (date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
1-CA-44335Date Filed
Nov. 26, 2007**INSTRUCTIONS:**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Aerotek

b. Number of workers employed

2000?

c. Address (street, city, state, ZIP code)

102 Christian lane
Whately, Ma. 01393

d. Employer Representative

Denise

e. Telephone No.

413 665 8306
ext. 2802

f. Type of Establishment (factory, mine, wholesaler, etc.)

factory/warehouse

g. Identify principal product or service

h. The above-named Employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices).

See attachment "Wrongful
Termination"

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. _____ by a labor organization) _____ affiliate or constituent unit (to be filled in when charge is filed)

N/A

6. DECLARATION

I declare that the statements made are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(title if any)

Address

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

Date issued 11/27/07

To Whom It May Concern,

(b) (6), (b) (7)(C) 07

I am writing this letter to explain my side of the incident that happened Monday at work. It started at 9:57pm when (b) (6), (b) (7)(C) asked (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) to use the bathroom. I was busy cleaning up my area and I went around asking others if they needed any help. It was 9:59pm when I noticed that (b) (6), (b) (7)(C) was walking up to (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) started to yell at (b) (6), (b) (7)(C) stating that (b) (6), (b) (7)(C) was sick of (b) (6), (b) (7)(C) going up to the time clock. (b) (6), (b) (7)(C) stated that (b) (6), (b) (7)(C) was coming from the bathroom and not standing at the time clock. I walked up to (b) (6), (b) (7)(C) and told (b) (6), (b) (7)(C) to "shut-up" and let's go (b) (6), (b) (7)(C) was still yelling while we were walking out. (b) (6), (b) (7)(C) stated that (b) (6), (b) (7)(C) didn't deserve to get yelled at and walked out. When (b) (6), (b) (7)(C) got into the car (b) (6), (b) (7)(C) phone (b) (6), (b) (7)(C) to explain to (b) (6), (b) (7)(C) what had just taken place. (b) (6), (b) (7)(C) was told that (b) (6), (b) (7)(C) would e-mail (b) (6), (b) (7)(C) boss and not to stress over what had just happened. (b) (6), (b) (7)(C) told him that (b) (6), (b) (7)(C) wouldn't receive a written warning.

The following day, Tuesday, we go into work and (b) (6), (b) (7)(C) goes up to (b) (6), (b) (7)(C) to explain the situation. (b) (6), (b) (7)(C) was told to stay away from (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) is to stay away from you so things will go smoothly today. At about 5:30pm we were in the middle of working when we see (b) (6), (b) (7)(C) standing directly across from us with two other people with two pieces of paper in his hand. It appeared that (b) (6), (b) (7)(C) was showing these people what (b) (6), (b) (7)(C) had in (b) (6), (b) (7)(C) hand and talking about us because (b) (6), (b) (7)(C) kept looking over at us. (b) (6), (b) (7)(C) proceeded to walk over to us in an authoritative way. (b) (6), (b) (7)(C) stated that "I got a present for you two". (b) (6), (b) (7)(C) spoke to us in a very demeaning and rude manner. (b) (6), (b) (7)(C) tone was unprofessional and uncalled for. (b) (6), (b) (7)(C) spoke to us in a very condescending manner. I was trying to speak to (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) kept ignoring me and wouldn't provide me with any answers. (b) (6), (b) (7)(C) informed both of us that we were being written up and wouldn't explain why. (b) (6), (b) (7)(C) requested that I sign the write up and I refused. I requested that (b) (6), (b) (7)(C) show me the written warning and (b) (6), (b) (7)(C) wouldn't show me. (b) (6), (b) (7)(C) just demanded that I sign the warning. I told (b) (6), (b) (7)(C) that I felt (b) (6), (b) (7)(C) wrote me up unfairly and I didn't do anything. I feel that I have been dragged into the issues that (b) (6), (b) (7)(C) seems to have for (b) (6), (b) (7)(C). I feel that I have been treated unfairly and am a victim in this situation. I enjoy my job a lot and would like to keep my employment with u guys.

(b) (6), (b) (7)(C) continued to yell at (b) (6), (b) (7)(C) very loudly in front of all the other employees. (b) (6), (b) (7)(C) started to get upset and yell back. I told (b) (6), (b) (7)(C) that if (b) (6), (b) (7)(C) wasn't going to explain why we were being written up then to just walk away and get someone else in charge who dose know what's going on then. (b) (6), (b) (7)(C) had walked away and nothing productive was coming out of this. Or (b) (6), (b) (7)(C) never got anyone for us to talk to us a about this either. (b) (6), (b) (7)(C) walked away from us an came back to the table with two security guards and said to us that we needed to step to the side, get all of your things because you won't be coming back here ever again!! (b) (6), (b) (7)(C) asked him if we were getting fired and (b) (6), (b) (7)(C) just smiled at us. I told (b) (6), (b) (7)(C) that this was very unfair; we didn't do anything wrong and nobody explained things to us. I told (b) (6), (b) (7)(C) that I am not going to let this go because this is wrongful termination. We were escorted out of the building with the security and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) was smiling and laughing while we were walking out. After being fired as I was walking out of the building I was talking to myself and might have otter some swear words under my breath but it was not directed to anyone and it was not loud at all.

We phoned Arrow Tech to find out the status of our employment. We were told that we were suspended without pay pending investigation. I feel that [REDACTED] treated us very unfairly and this wasn't the first time that [REDACTED] had harassed us. I feel that [REDACTED] targeted us because [REDACTED] doesn't like us. [REDACTED] had written us up in the past for things that we feel were unnecessary. I feel that there many people that have been fired, who were good employees, [REDACTED] didn't like them. I and a lot of other people feel that ever since [REDACTED] came to the department, there have been so many problems. I love my job and need my job I would like to come back there to work it was wrong what [REDACTED] had done to me for no reason at all I am a victim. And this is why I was fired they said that I was swearing and I was way out of line? I said to them when was I out of line and they were wrong. The security guards said that I was swearing and there the reason im fired but they also work for the company and they don't want to lose their jobs either.

Sincerely,

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

I-CA-44346

Date Filed

11/28/2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Carquaters dba Sterling Autobody Centers, Sterling Collision Centers		b. Number of workers employed 1300
c. Address (Street, city, state, and ZIP code) 9 Tech Circle, Natick, MA 01760	d. Employer Representative Dan Lajoie, Director, Store Administration	e. Telephone No. 508-651-5304 Fax No. 508-651-5481
f. Type of Establishment (factory, mine, wholesaler, etc.) 651-5481	g. Identify principal product or service Auto body collision/repair services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007 the above-named employer, by its agent (b) (6), (b) (7)(C), reprimanded its employee, (b) (6), (b) (7)(C) for engaging in protected concerted activity by discussing with other employees of the employer concerns about terms and conditions of employment.

On (b) (6), (b) (7)(C) 2007 the above named employer, by its agents (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), discharged its employee (b) (6), (b) (7)(C) for engaging in protected concerted activities.

Issued 11/29/2007

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

DECLARATION

the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

Nov 26, 2007

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501
(9-07)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case
1-CA-44388Date Filed
Dec. 21, 2007

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Square One (formerly Springfield Day Nursery)		b. Number of workers employed 100
c. Address (Street, city, state, and ZIP code) 947 Main St. Springfield, MA 01103	d. Employer Representative Patricia Guenette	e. Telephone No. (413)-733-5183 Fax No. (413)-739-0310
f. Type of Establishment (factory, mine, wholesaler, etc.) Child Care	g. Identify principal product or service child care	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about late (b) (6), (b) (7)(C) and early (b) (6), (b) (7)(C) 2007; a Square One employee was given a written warning and then had (b) (6), probation extended. The Union believes these actions were taken against (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) attempted to assert rights available to (b) (6), (b) (7)(C) under the Collective Bargaining Agreement. These actions by the employer have the effect of discouraging bargaining unit members from asserting their rights.

Over the past 6 months the employer has interfered with, restrained and coerced the employees in the exercise of the rights guaranteed in Section 7 of the Act.

Done 12/21/2007

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Automobile, Aerospace, and Agricultural Implement Workers of America, AFL-CIO, Local 2322

4a. Address (Street and number, city, state, and ZIP code)

4 Open Square Way Holyoke, MA 01040

4b. Telephone No.

413-534-7600

Fax No.

(413)-534-7611

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Automobile, Aerospace, and Agricultural Implement Workers of America.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.
By Brooks Ballenger Brooks Ballenger Organizer/Service Rep
(signature of representative or person making charge) (Print type name and title or office, if any)

(b) (6), (b) (7)(C)
Address

(fax) (413)-534-7611

(413)-534-7600

(Telephone No.)

12/21/07
(date)

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